



CCR Program Changes

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CCR Program Changes

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 **PMI** Pittsburgh PMI (Project Management Institute) Chapter
Professional Development Day!

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PMI Professional Development
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November 4, 2015

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 **PMI**


Presenter



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CCR Program Changes




Presentation Purpose

Explain upcoming changes to Continuing Certification Requirements (CCR)

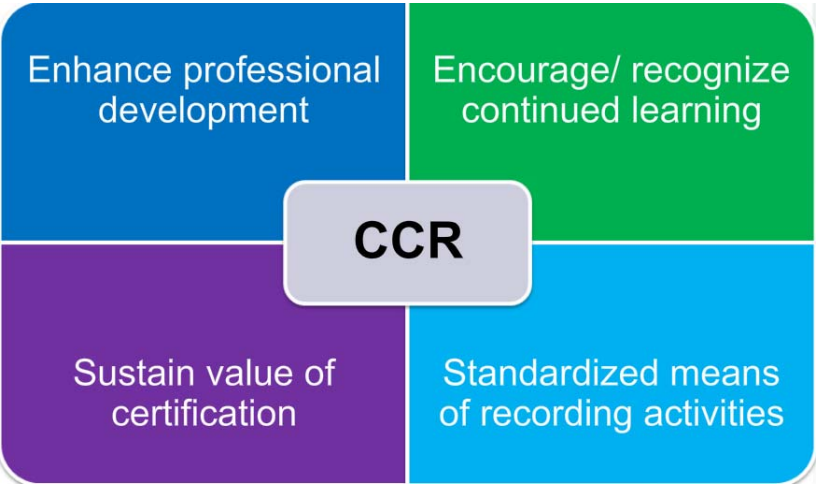
- Changes effective December 1, 2015
- But....full impact of changes occur for any recertification done after December 1, 2017
- Impacts all PMI certifications

<p><u>60 PDU</u></p> <p>PMP</p> <p>PgMP</p> <p>PfMP</p> <p>PMI-PBA</p>	<p><u>30 PDU</u></p> <p>PMI-ACP</p> <p>PMI-RMP</p> <p>PMI-SP</p>
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PDU Categories – Not Changing

Current CCR Program

See Project Management Institute, *PMP Credential Handbook*, page 43-46 for further explanation and details

<div style="border: 1px solid #0070C0; background-color: #0070C0; color: white; padding: 5px; text-align: center; margin-bottom: 10px;">Education</div> <p style="text-align: center; margin: 0;">No max PDU limit</p> <div style="border: 1px solid #0070C0; background-color: #0070C0; color: white; padding: 5px; margin-bottom: 10px;"> <p style="font-size: x-small; margin: 0;">Category A: PMI REP, Chapter, Communities courses</p> </div> <div style="border: 1px solid #0070C0; background-color: #0070C0; color: white; padding: 5px; margin-bottom: 10px;"> <p style="font-size: x-small; margin: 0;">Category B: Continuing Education</p> </div> <div style="border: 1px solid #0070C0; background-color: #0070C0; color: white; padding: 5px;"> <p style="font-size: x-small; margin: 0;">Category C: Self-Directed Learning</p> </div>	<div style="border: 1px solid #0070C0; background-color: #0070C0; color: white; padding: 5px; text-align: center; margin-bottom: 10px;">Giving Back</div> <div style="border: 1px solid #0070C0; background-color: #0070C0; color: white; padding: 5px; margin-bottom: 10px;"> <p style="font-size: x-small; margin: 0;">Category D: Creating Project Management Knowledge</p> </div> <div style="border: 1px solid #0070C0; background-color: #0070C0; color: white; padding: 5px; margin-bottom: 10px;"> <p style="font-size: x-small; margin: 0;">Category E: Volunteer Service</p> </div> <div style="border: 1px solid #0070C0; background-color: #0070C0; color: white; padding: 5px;"> <p style="font-size: x-small; margin: 0;">Category F: Work as a Professional</p> </div>
<p style="font-size: x-small; margin: 0;">Max PDU restriction: 30 for 60 PDU certifications 15 for 30 PDU certifications</p>	<p style="font-size: x-small; margin: 0;">Max PDU restriction: 45 for 60 PDU certifications 20 for 30 PDU certifications</p>


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Summary of Changes

- Number of recertification PDUs is *not* changing
- What's changing:
 - **Education** - PDUs *minimum* jumps from 15 to 35 PDUs, with 8 needed in each of the three talent triangle areas
 - **Giving Back to the Profession** - maximum number of PDUs that can be earned has *decreased* from 45 to 25, and number of PDUs earned for Working as a Professional has *decreased* from 15 to 8



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Why Update the CCR Program

- Evolution of the profession
- Organizations are challenged by finding talent with the right skills
- Makes it a better professional development tool
- Increase the value, relevance and credibility of practitioners

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The PMI Talent Triangle

- **Technical Project Management:** Knowledge, skills and behaviors related to specific practice domains of project, program and portfolio management (the technical aspects of performing your job)
- **Leadership:** Knowledge, skills and behaviors specific to motivating and guiding others - leadership-oriented skills that help an organization achieve its business goals
- **Strategic and Business Management:** Knowledge of and expertise in the industry or organization that enhances performance and better delivers business outcomes




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Education Category Changes

- 60% of PDUs (minimum of 35) are now required in the education category (*was 15 PDUs*)
- PDUs must be earned in Technical Project Management, Leadership, and Strategic and Business Management



PMI Talent Triangle Skills Areas	PMP, PgMP, PfMP, PBA	ACP, RMP and SP
Technical Project Management	8	4
Leadership	8	4
Business & Strategic Management	8	4
Any of the three skill areas	11	6
Total Minimum Education PDUs	35	18

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Technical Skill Class Examples

1. 8-hour class on project scope and quality management
2. 12-hour course on portfolio management with 3 hours spent on the risk register
3. 16-hour PM knowledge areas course; 2 hours on requirements, 1 hour on risk, 2 hours on scheduling and 1 hour on agile

Certification	PDUs Earned		
	Class #1	Class #2	Class #3
PMP	8	12	16
PgMP	8	12	16
PfMP	0	12	0
PMI-ACP	0	0	1
PMI-PBA	0	0	2
PMI-RMP	0	3	1
PMI-SP	0	0	2

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Multiple Leg Examples

4. 14-hour class on project management with 4 hours on business case development, 2 hours on leadership and 3 hours on project negotiations (total of 5 hours on leadership topics)
5. 7-hour course on project communications
6. 3-hour virtual course on enterprise analysis (process flow diagrams, feasibility studies, business case analysis)

PMI Talent Triangle Skill Areas	PDUs Earned		
	Class #4	Class #5	Class #6
Technical Project Mgt.	5	0	0
Leadership	5	7	0
Strategic & Business Mgt.	4	0	3
Total PDUs	14	7	3

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Giving Back Category Changes


- Activities remain the same: Volunteering, Creating Knowledge and Working as a Professional
- The maximum number of total PDUs that can be earned in this category has *decreased from 45 to 25*
- The total number of PDUs to be earned in Working as a Professional has *decreased from 15 to 8*

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CCR Changes Summary* - 60 PDU




Education


Now there's a **minimum** number of PDUs required in: **Technical, Leadership & Strategic Business Management** skills.




at least




8
Technical




at least




8
Leadership



at least




8
Strategic & Business Mgmt




Giving Back


The **maximum** number of PDUs has changed for: Volunteering, Creating Knowledge and Working as a Professional.




no more than




8
Volunteering




no more than



8
Creating Knowledge

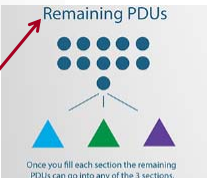


no more than



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Working as a Professional

A maximum of 25 PDUs




Once you fill each section the remaining PDUs can go into any of the 3 sections.


A minimum of 35 PDUs

60 PDUs / 3-year cycle

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CCR Changes Summary* - 30 PDU




Education


Now there's a **minimum** number of PDUs required in: **Technical, Leadership & Strategic Business Management** skills.




at least




4
Technical




at least




4
Leadership



at least




4
Strategic & Business Mgmt




Giving Back


The **maximum** number of PDUs has changed for: Volunteering, Creating Knowledge and Working as a Professional.




no more than




4
Volunteering




no more than



4
Creating Knowledge



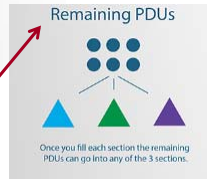
no more than



4
Working as a Professional

A maximum of 12 PDUs

Maximum 12 PDUs / 3-year cycle. A maximum of 4 PDUs for "Working as a Professional".




Once you fill each section the remaining PDUs can go into any of the 3 sections.

A minimum of 18 PDUs

30 PDUs / 3-year cycle

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CCR Program Change Dates

Beginning Dec 1, 2015	Certification Expiration Date	
	12/1/2015 – 11/30/217	≥ 12/1/2017
Classify PDUs according to new CCR format	Yes	Yes
Meet minimum number of PDUs in Education category and each of the three skill areas. This is required for renewal	No*	Yes
Limit Giving Back category PDUs to new maximum requirement	No*	Yes

*Compliance with the new format is encouraged, but not mandatory to renew during the current cycle.

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Certification Date Examples

PMP Name	Certification Cycle 1		Certification Cycle 2	
	Start	End	Start	End
#1 Jill	3/1/2014	2/28/2017	3/1/2017	2/28/2020
	Old PDU Rules Apply*		New PDU Rules Apply	
#2 Mark	12/1/2014	11/30/2017	12/1/2017	11/30/2020
	Old PDU Rules Apply*		New PDU Rules Apply	
#3 Rhonda	12/3/2014	12/2/2017	12/3/2017	12/2/2020
	New PDU Rules Apply		New PDU Rules Apply	

*Compliance with the new format is encouraged, but not mandatory to renew during the current cycle. In future cycles, the new CCR program requirements must be satisfied to maintain active certification status.

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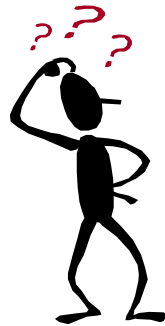


Webinar Summary

- Number of recertification PDUs not changing
- Impacts recertification cycles ending 12/1/2017 or later, *but must report new education categories starting 12/1/2015*
- What's changing:
 - **Education** - PDUs *minimum* jumps from 15 to 35 PDUs, with 8 needed in each of the three talent triangle areas
 - **Giving Back to the Profession** - maximum number of PDUs that can be earned has *decreased* from 45 to 25, and number of PDUs earned for Working as a Professional has *decreased* from 15 to 8



Additional Questions?



Website: <http://www.pmcentersusa.com>

Note: there is a complimentary 1 hour webinar on the CCR changes on our website including answers to commonly asked questions

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